



Average salaries for tech personnel in Europe

#	Tech role	Hourly rate (short term)	Annual salary (long term)
1	Back-end developer		
-	Entry-level 0-3 years of experience	€25-€40	€40,000-€60,000
-	Mid-level 4-7 years of experience	€40-€60	€60,000-€90,000
-	Senior-level 8-12 years of experience	€60-€80	€90,000-€120,000
2	iOS developer		
-	Entry-level 0-3 years of experience	€20-€35	€35,000-€55,000
-	Mid-level 4-7 years of experience	€30-€50	€55,000-€80,000
-	Senior-level 8-12 years of experience	€45-€70	€80,000-€110,000
3	Android developer		
-	Entry-level 0-3 years of experience	€18-€30	€30,000-€50,000
-	Mid-level 4-7 years of experience	€25-€40	€50,000-€75,000
-	Senior-level 8-12 years of experience	€35-€55	€75,000-€100,000
4	Front-end developer		
-	Entry-level 0-3 years of experience	€20-€35	€35,000-€55,000
-	Mid-level 4-7 years of experience	€30-€50	€55,000-€80,000
-	Senior-level 8-12 years of experience	€45-€65	€80,000-€110,000



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5	DevOps specialist		
-	Entry-level 0-3 years of experience	€30-€50	€50,000-€80,000
-	Mid-level 4-7 years of experience	€45-€70	€80,000-€120,000
-	Senior-level 8-12 years of experience	€60-€90	€120,000-€160,000
6	Tech program manager		
-	Entry-level 0-3 years of experience	€40-€65	€60,000-€90,000
-	Mid-level 4-7 years of experience	€60-€95	€90,000-€130,000
-	Senior-level 8-12 years of experience	€80-€125	€130,000-€170,000
7	Test specialist		
-	Entry-level 0-3 years of experience	€25-€40	€40,000-€60,000
-	Mid-level 4-7 years of experience	€35-€60	€60,000-€80,000
-	Senior-level 8-12 years of experience	€50-€80	€80,000-€110,000