

## What kinds of roles and teams can you find in start-ups?

| # | Stage  | Teams and roles  |
|---|--|--|
| 1 | Early-stage<br>start-ups<br>(Pre-Seed to Seed)       | <ul> <li>Founders/Team Leaders: 2-3 people who co-founded<br/>the start-up</li> <li>Product Manager: Responsible for product development<br/>and strategy</li> <li>Designer/UX/UI Specialist: Focuses on user experience,<br/>design, and visual identity</li> <li>Developers/Engineers: A small team responsible for<br/>building the product</li> <li>Marketing/PR Specialist: Handles marketing, PR, and<br/>communications efforts</li> </ul>  |
| 2 | Growth stage<br>start-ups<br>(Seed to Series A)      | <ul> <li>Founders/Team Leaders: 2-3 people who co-founded<br/>the start-up</li> <li>Product Manager: Responsible for product development,<br/>strategy, and customer acquisition</li> <li>Designer/UX/UI Specialist: Focuses on user experience,<br/>design, and visual identity</li> <li>Software Engineers/DevOps: A team of 2-5 engineers<br/>responsible for building and maintaining the product</li> <li>Marketing Manager: Leads marketing efforts, including<br/>content creation, social media, and advertising</li> <li>Sales/Business Development: Responsible for acquiring<br/>new customers and partnerships</li> <li>Customer Success Manager: Focuses on customer<br/>retention and support</li> </ul>   |
| 3 | Scaling stage<br>start-ups<br>(Series A to Series C) | <ul> <li>Founders/Team Leaders: 2-5 people who co-founded<br/>the start-up</li> <li>Product Leaders: Responsible for product strategy,<br/>roadmap, and engineering leadership</li> <li>Design and UX Leadership: A team of designers and UX<br/>specialists leading the design direction</li> <li>Engineering Leaders: A team of software engineers and<br/>DevOps experts responsible for building and<br/>maintaining large-scale systems</li> <li>Marketing Director: Oversees marketing efforts,<br/>including content creation, social media, advertising,<br/>and events</li> <li>Sales and Business Development Leadership:<br/>Responsible for leading sales and business development<br/>teams to acquire new customers and partnerships</li> <li>Customer Success Leaders: Focus on customer<br/>retention, support, and growth strategy</li> </ul> |